

Williamson Central Appraisal District

Board of Directors Meeting

Minutes of August 6, 2018

Charles Chadwell, Chairman, called the regular meeting of the Williamson Central Appraisal District Board of Directors to order Monday, August 6, 2018 at 10:00 a.m. Board members present: Charles Chadwell, Harry Gibbs, Donald Hisle, Rufus Honeycutt, Jon Jewett and Larry Gaddes. Quorum declared.

Pledges of Allegiance

Receipt of Public Comments

There were no public comments.

Employee Insurance

Lankford discussed a change to the District's employee insurance since the Board's last meeting. He reminded the members that the Board had assigned, and would need to approve, the amount of insurance to be paid by employees.

Lankford announced that the District's insurance consultants had researched a new plan that would provide a savings to the District on employee's health insurance. He mentioned that he would like to pass some of this savings along to the District's employees. He reviewed some insurance options.

Lankford informed the Board that, for insurance, a proposed budget amount of \$558,762 had been sent to the entities and the District had originally planned for a total cost of \$530,358. He discussed three different insurance options with the members. On option 1, the savings would be on dependent coverage. Option 2 would be changing the employee's contribution rate from \$55 down to \$10. This option also reduces the dependent coverage amount.

Option 3 would allow passing a large amount of the savings along to those employees with dependent coverage. Lankford recommended going with either option 2 or option 3. He reviewed the results of an insurance survey that had been conducted of taxing entities as well as the appraisal districts in the area.

Hisle made a motion to proceed with Option 3 for insurance for the District's employees. Honeycutt seconded. Discussion followed. Lankford pointed out that the District would still provide a Health Reimbursement Account (HRA) in the amount of \$2,000 which helps towards the employee's deductible. He confirmed that only a few employees end up spending the entire \$2,000 allotment and any unused portion of the \$2,000 is replenished at the end of the year back into this account.

Gaddes mentioned the possibility of surveying the entities regarding their insurance. Lankford pointed out that the District's insurance usage had decreased and therefore employees had helped to bring the cost of the insurance rates down. Honeycutt thought it might be difficult to compare. Chadwell mentioned that the Board would keep this in mind for their September meeting. Lankford pointed out that this would effectively be overlooking the savings of the District's employees. He indicated that the District would inquire with the entities regarding their insurance and bring this information to the next meeting. The motion carried unanimously.

Board Agenda Additions for Future Meeting

- There were no agenda additions discussed.

Board Announcements

- There were no Board announcements.

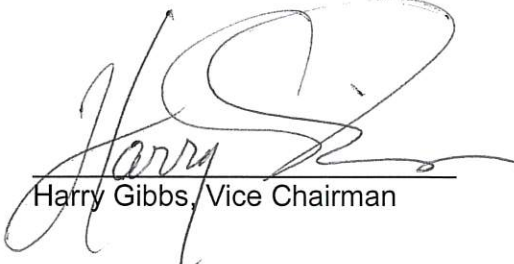
The following meeting had previously been set:

Wednesday, September 12, 2018 at 9:00 a.m.

The regular meeting adjourned at 10:23 a.m.

Respectfully,


Charles Chadwell, Chairman


Harry Gibbs, Vice Chairman